3216

2018 NOV 1 P

ט

Graeff, Melissa

From:	Karen Kohler <nurseryschool@suppleepc.org></nurseryschool@suppleepc.org>
Sent:	Tuesday, November 13, 2018 10:05 AM
То:	PW, CC Reg Changes; Ferguson, Tamula
Subject:	Proposed changes to Chapter 3270.31(e), Reg14-542

Re: Proposed changes to 3270.31(e), Regulation 14-542

To Whom It May Concern,

I am writing to comment on one of the changes proposed to Child Care Centers, Chapter 3270. Specifically, 3270.31(e) Ours is a church nursery school. We are **not** an actual daycare (childcare center) where childrechight come for extended days, 5 days per week. But since there is no license available specifically for nursery school, we hold the daycare license.

Most of our children come for only a few hours per week, but we are licensed because a few of these children attend a 5-hour program a few days per week.

Many of our staff work only a few hours per week, all are part-time, yet each child is in the care of the same 2 people each day, their teacher and assistant teacher. Much more of a school setting than a daycare.

I feel that, in requiring our staff to attend these 6 extra hours of PD, I must pay them for their additional time. Because we have a staff of over 20 people, each working part time, your proposed change from 6 hours of Professional Development to 12 hours will cause undue hardship on our budget, which endeavors to keep our prices low to encourage parents to offer this education to their children.

This will equate out to approximately an **additional** \$2,000 in our budget, in addition to the 6 hours of PD already required, plus the recurring costs of time spent for safety training, fire training, semiannual CPR, and regular staff meetings which already costs over \$5,000 for training hours. Frankly, being the non-profit school that we are, and with most our parents paying less than \$200 per month, it is an additional burden we cannot afford. Most of our employees have many years of experience, and our program has been known and loved in our area for years, with our children leaving us well prepared for Kindergarten, and for life.

I feel that the present 6 hours of PD, coupled with the other planning and sharing meetings, ideas we share with one another, our years of experience and from personal reading are more than enough to keep up to date and fresh, without the potential of straining our budget to the breaking point, or raising our rates out of reach of our parents. Please reconsider this proposed burden.

Sincerely, Karen M. Kohler Director Supplee Nursery School 855 E Welsh Road Maple Glen, PA 19002 215-646-4135